

**“Creating our Future” – Session Program Priorities
September 14th , 2016**

Education and Worship Ministries: Additional investment in program materials and infrastructure

- Curriculum investments for adult/youth/children’s programing
- Improvement in audio visual equipment to improve the worship experience (three year investment plan)
- Invest in the music library to upgrade and diversify music worship

Resource intensity level: 3 [where 1(low) – 5 (high)]

Member Care: Additional staff and financial support for program materials

- Young adults and families programing
- Older adult ministries
- At home ministries
- Evangelism and outreach programing

Resource intensity level: 4

Mission: Spiritual initiative to tithe 10% of budget to Mission. (Opportunity is based on new giving to support increases, not reallocation from other programs)

- More intensive support for current initiatives: Food Rescue, Habitat for Humanity, Family Partnership, Safe Harbor
- Potential new initiatives could include: Fighting Human Sexual Trafficking, ACT Uganda, Cuba Sister Church
- Connecting members to opportunities to better utilize their time and talents

Resource intensity level: 3

Staff Support: Funds to support pay increases and professional development

- Staff pay increases (first in three years)
- Commitment to staff development and training

Resource intensity level: 2